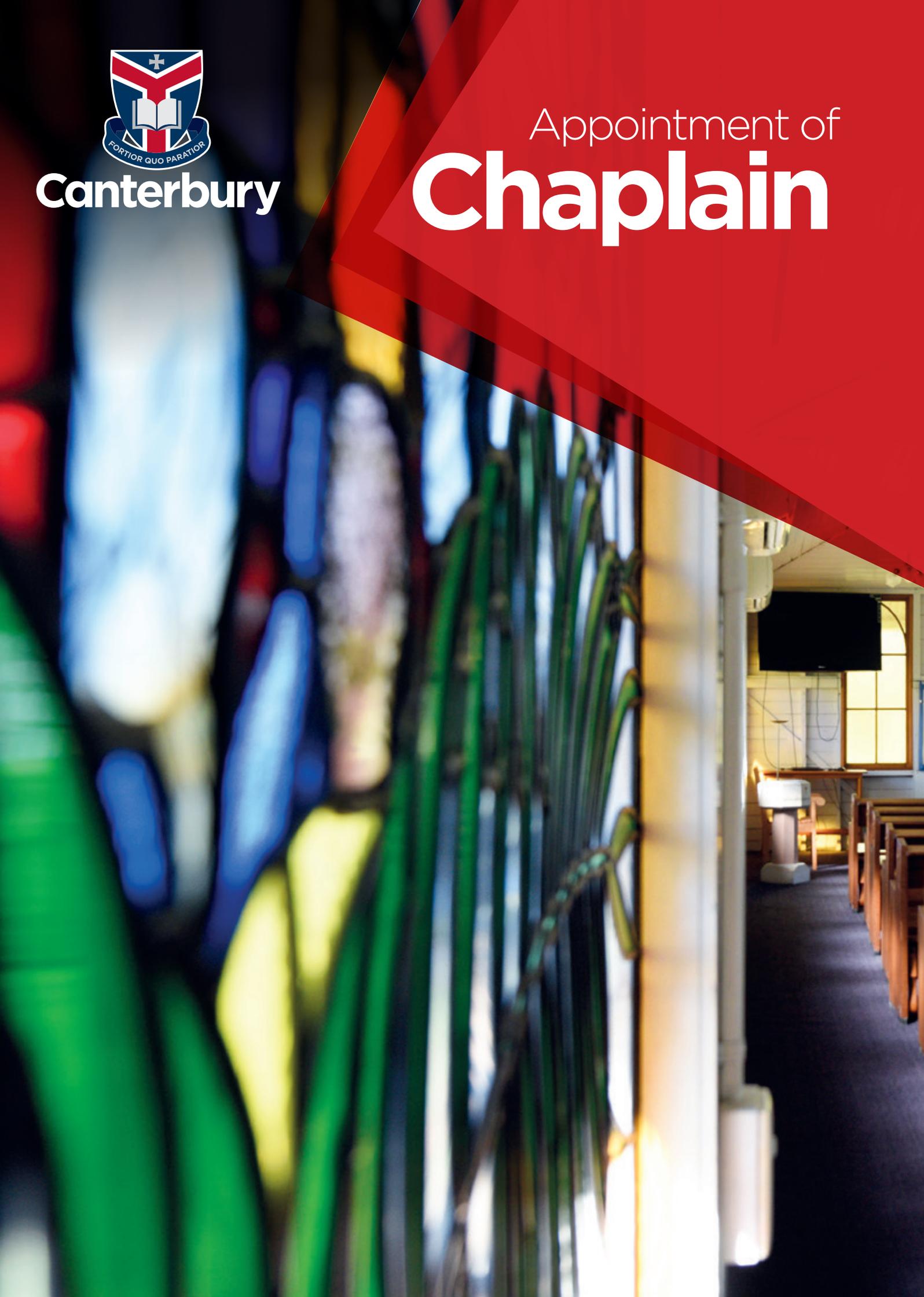




Canterbury

Appointment of
Chaplain



From the Principal

Canterbury has a proud reputation as one of Queensland's largest and most progressive K-12 coeducational schools. Established 35 years ago, in strong alignment with Anglican Church values, Canterbury has gone on to become a school of almost 1500 students and 220 staff, providing excellence in academic, co-curricular and student wellbeing outcomes for its growing community in Logan, the southern suburbs of Brisbane and the northern Gold Coast corridor.

We seek applications from suitable candidates to become the new Canterbury College Chaplain. I invite you to consider the material included in this document very closely in the compilation of your application.

Yours sincerely

Daniel Walker
Principal and CEO



1500
students

220
staff

35
years



The **role**

Position	Chaplain
Reports to	Principal
Works with	Head of Secondary School Head of Junior School Director of Student Development Director of Administration Deputy Principal
Salary	As negotiated with the Principal
Fraction	Full time, but part-time options may be possible for the right applicant.
Last reviewed	June 2019



About Canterbury

The College caters for 1500 students from Kindergarten to Year 12. It is positioned 20 minutes from the Brisbane CBD and 25 minutes from the Gold Coast. It occupies 33 hectares and has undergone a significant built infrastructure modernisation plan in recent years. Now in its 35th year, Canterbury benefits from loyal and passionate parents, alumni and students.

Vision

To inspire and nurture confident, optimistic and compassionate young people who are ready for the world.

Aspiration

To be recognised nationally as a leading K-12 coeducational school, delivering holistic academic and co-curricular excellence within an inclusive culture which honours our Anglican heritage.

Our Values

Respect

Treat everyone with decency and kindness, regardless of their ethnicity, gender, culture or religion.

Scholarship

Commit to mastering the unfamiliar and the challenging. Seek to improve every day.

Integrity

Be accountable for your decisions and earn trust by matching words with actions, even when nobody is watching.

Compassion

Choose forgiveness, demonstrate generosity and 'take a walk in other people's shoes.'

Community

Take pride in being part of something bigger than yourself. With parents, teachers, students and alumni joining together, we can achieve so much more.

Social Responsibility

Promote equality, justice, the voice of the marginalised and care for the environment.



Responsibilities

Relationships and authority

The Chaplain is responsible to the Principal for all decisions taken but will be required to work in close consultation with the College Executive and other staff.

The Chaplain will work as a key leader and member of the Wellbeing Leadership teams of the Junior and Secondary Schools and contribute to the Religious and Values Education (RAVE).

The teaching load will be determined at the time of appointment and will reflect the administrative and pastoral responsibilities of the job.



Position purpose

To lead the spiritual life of the College community as it strives to live out its identity as one that is 'Christian at its heart', and to nourish the spiritual development of all members of the community: students, staff and families.

Position responsibilities

Providing spiritual leadership to the College community by:

- » Working with the Principal, members of the College Executive and the Wellbeing teams in the Junior and Secondary Schools, to ensure the development of opportunities for faith development and expression through the wellbeing program, worship, retreats and opportunities for service to the wider community;
- » Guiding the Principal in defining and articulating the Anglican Ethos as it is manifested in the College community;
- » Provide feedback to the Principal and College Executive on issues affecting the spiritual life of the College.

Promoting and enhancing the College Mission and Ethos by:

- » Acting as a Christian presence and witness in the College community;
- » Attending professional learning opportunities to keep up-to-date with developments in chaplaincy, theology and available resources for chapels and ministry;
- » Maintaining contact with the College community through publications and social media;
- » Promoting the development of Christian groups within the College.

Ensuring the Pastoral Care of all staff and students within the College by:

- » Participating in the College's Wellbeing programs;
- » Working with the College Executive and Pastoral Care staff to provide support and care to staff, students and families in times of crisis and bereavement;
- » Provide Daily Bible Readings and Prayers for each week, including prayers for the key events and activities occurring during the week;
- » Being present at assemblies: opening them with prayer and reflection on the Bible reading for the day, and closing them with a blessing;
- » Providing pastoral ministry and spiritual support to teaching and non-teaching staff through one-on-one pastoral conversations, regular staff Chapels, prayer at the start of the staff briefing and staff attendance at whole College Chapels;
- » Being present and involved in all major events in the College calendar.



Key selection **criteria**



These will be used by the selection panel to evaluate applicants. There is no requirement for a written response to these criteria.

1. Have strong inter-personal skills, a professional approach, and genuine ability to work collaboratively with colleagues to create a positive culture;

3. A connection with the social, cultural and emotional issues faced by young people, as it relates to their faith journey;

2. Demonstrated ability to drive innovation and promote a culture of collaboration and continuous improvement in the development of student programs;

4. An empathetic disposition and highly-developed emotional intelligence;

5. A communicant member of the Anglican Church with formal theological qualifications.



About **you**

Essential qualifications and licenses

The College Chaplain in all cases is to be licensed by the Anglican Archbishop of Brisbane. In addition, he or she should have:

- » A current Positive Notice Blue Card (essential);
- » Experience and connection with the Anglican Church;
- » An accredited theological qualification, preferably at degree level;
- » A professional qualification in Religious Education and /or Education (this may not be essential but is certainly an advantage);
- » An understanding of the theory and practice of Religious Education in a School context;
- » An understanding of the role of liturgy in a College context and its practical implementations;
- » An understanding of the nature of the College as an educational institution in society and the internal structures and dynamics;
- » Desirably at least one practicum in an Anglican School to provide an apprenticeship period with an experienced Chaplain and the opportunity for constructive feedback.

Your **application**

Please include **only** the following in your application:

- » Cover letter (no longer than 2 pages);
- » Curriculum vitae (no longer than 4 pages) which summarises your key career achievements, focussing most closely on your current position;
- » Three professional referees.



Applications

Please do not include any extra material with your application in addition to what is required in the description above.

Please address covering letters to:

Mr Daniel Walker
Principal
Canterbury College
Old Logan Village Road
Waterford Queensland 4133

Applications will only be accepted via Seek. An upload receipt will be provided automatically by Seek. Applications sent via email will not be processed.



Canterbury

