



## Anglican Schools Australia

Faith

Reason

Worship

Diversity

Character and Service

## Church of England

Wisdom

Hope

Community

Dignity

## Anglican Schools Southern QLD

Incarnational

Intellectual

Pastoral

Missional

Faithful

Hospitable

## NAES (Episcopal Schools USA)

Reason and open inquiry

Community - living in relationship

Chapel and worship

Diversity and inclusion - educating all

Religious studies and spiritual formation

Equity, justice, and service

What **3 words** most embody the values at the heart of your school's Anglican purpose and identity?

*Add them to the chat.*

**Culture eats strategy  
for breakfast.**

- Peter Drucker



- Authentic hospitality
- Cultivation of the spirit and a faith journey
- Open and rigorous intellectual inquiry
- Gathering community
- An emphasis on forming a life, not simply building a resume
- Intentional relationships
- Pastoral care
- Moral and ethical discussion and action
- Commitment to social action and social responsibility



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## Cultural Norms

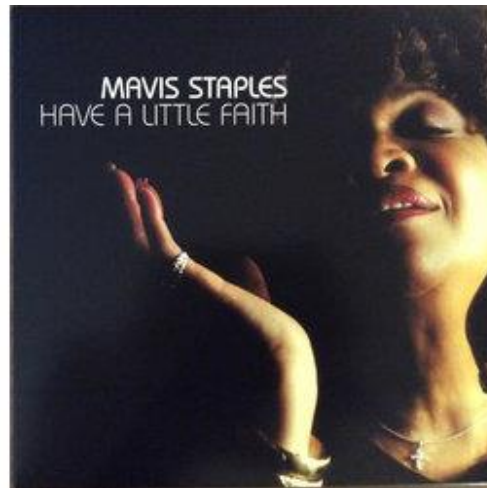
## Exercise #1 - 5 minutes

*If you are solo, reflect and document in writing.*

*If you are with colleagues, work in pairs with a recorder.*

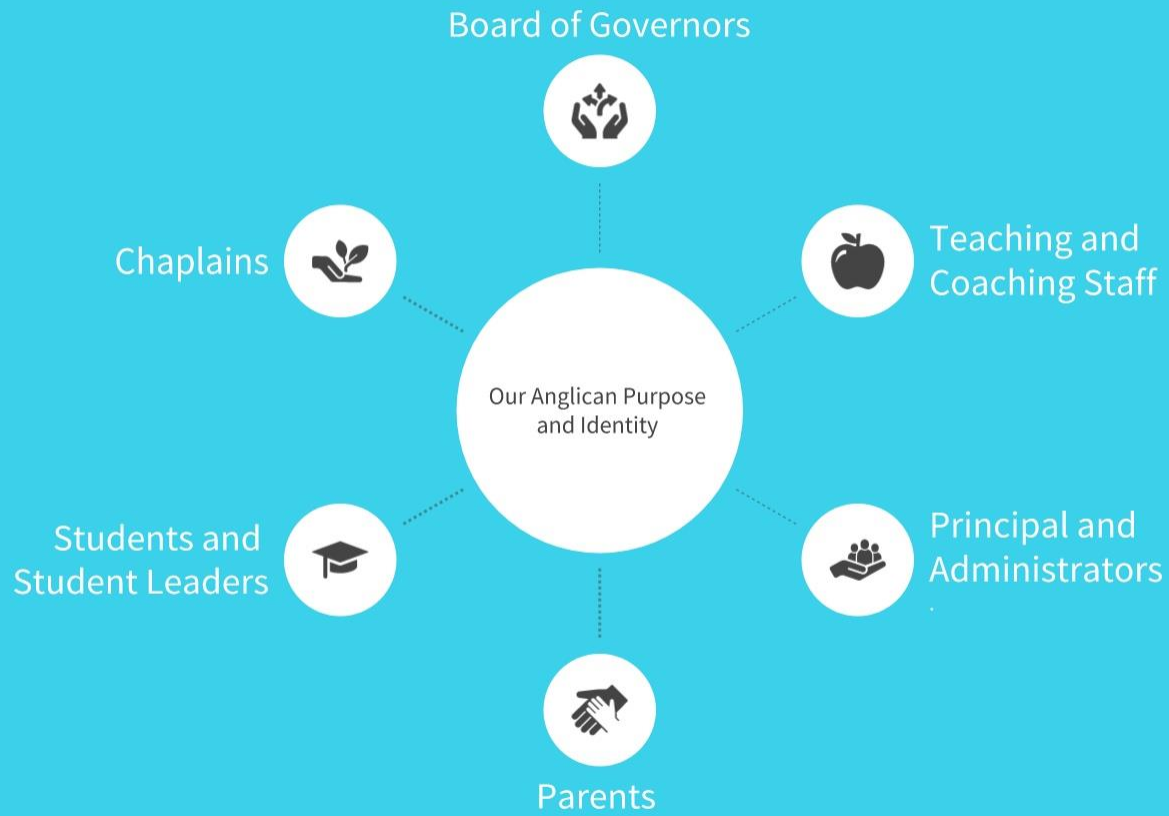
- Keeping your three words in mind, what **cultural norms** embody your school's Anglican identity?
- Where do these show up (curricula, traditions, structures, chapel etc.)?
- Is there a story that comes to mind?

*Add one of your reflections to the chat.*



Song: "God is Not Sleeping"



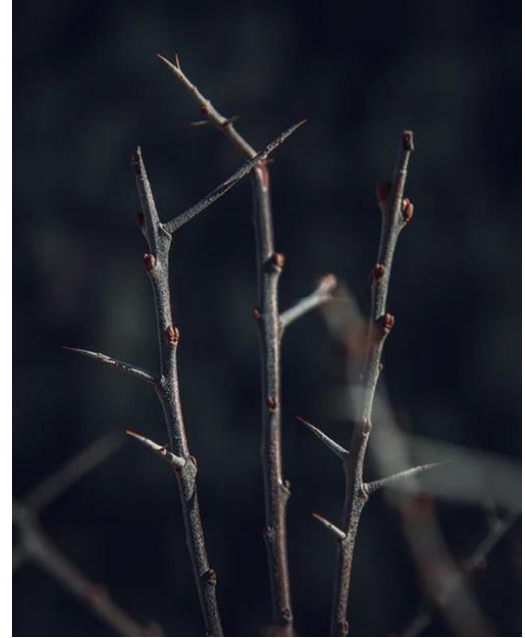




**Buds**  
*What is  
emerging?*



**Blooms**  
*What is  
flourishing?*



**Thorns**  
*What is getting in  
the way? "Sticking  
points"?*



## Exercise # 2 - 5 minutes

*If you are solo, reflect and document in writing.  
If you are with colleagues, work in pairs with a recorder.*

- **Option A:** Name one (or more) **bloom, bud, and/or thorn** in relation to your school's Anglican identity. Generate 2-3 potential action items to take back to your school. Be specific!
- **Option B:** Consider a **key role(s)** at your school - your own or another. Generate 2-3 action items for this constituency to advance your Anglican identity. Be specific!

*Add one of your action items to the chat.*

*O Love that will not let me go,  
I rest my weary soul in thee;  
I give thee back the life I owe,  
That in thy ocean depths its flow  
May richer, fuller be.*

*O Joy that seeks me through pain,  
I cannot close my heart to thee;  
I trace the rainbow through the rain,  
And feel the promise is not vain,  
That morn shall tearless be.*

Song: "O Love" (Elaine Hagenberg)

Album: *Peaceful Choir: New Sound of Choral*

*Music* (2020)